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PAD 110/62  
13 August 1962

MEMORANDUM TO: Executive Director, NPIC

FROM: Chief, CIA/PAD(NPIC)

SUBJECT: Typical questions being asked by PAD personnel concerning new NPIC organization

1. For your information, a list of typical questions follows:

If DIA places civilian personnel in key PID slots, will career CIA personnel ever have a chance to move into such slots?

Will there be an exchange of ideas or theories between PID and PAD?

How about PAD branch files of indispensable comparative material including stereograms both domestic and foreign, as well as ground and aerial--will duplicate filing become a necessity for survival?

Will the services have detachments at NPIC?

Will CIA maintain its position as "Top Dog" in NPIC?

Will orientation trips include both PID and PAD personnel?

What are the chances that PAD will expand?

When is the new NPIC organization to become effective?

Has NSCID No. 8 been revised to include detailed reporting?

What happens to a career CIA PI if he transfers to PID--will it be to his advantage/disadvantage to transfer?

What happens to a PAD Branch Chief, GS-14, who transfers to PID as a Deputy Branch Chief--particularly if a military civilian holds the GS-15 Branch Chief spot and there is only one GS-15 back in PAD? Has he had it as far as promotion is concerned?

If I transfer to PID and the Division Chief is military, and my Branch Chief is military, who do I look to career wise--who rates and reviews my fitness reports?

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supporting the CIA analyst? If Langley sets up its own departmental PI with photo lab, graphics, printing, etc., I would prefer to move to Headquarters. NPIC seems to be pulling farther and farther away from CIA with the CIA PI the prime loser.

What happens to the CIA "unbiased", "non-political" PI opinions? What will be the CIA PI opinion--that of the PID CIA man or PAD PI?

I would like some firm dope on just where I stand as far as a CIA career goes. Is the only answer to remain with PAD? No one seems to know. Maybe the answer is for Langley to set up its own shop?

Why don't they just move PAD to Langley as part of the new area being set up for all-source exploitation?

2. Generally, the new organization is thought to be good. The main concern seems to be due to the apparent <sup>lack of</sup> concrete answers as to what happens to a CIA career employee and how strong departmental support is to be effected. If these two areas could be spelled out clearly, practically all questions would be answered. As it is, there seem to be varying degrees of feeling that the Agency is a bit indifferent as to whether, as a CIA employee, he continues his career in PI.



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If I remain in PAD, who will be my Division Chief and Branch Chief?

How will input of CIA requirements be handled?

Will the CIA requestor be able to discuss his requirement with the national team--the departmental team--or both?

If a national project is in work on a specific subject, will PAD also be able to publish on the same subject--or because PAD is housed at NPIC, will this be prohibited?

Will there continue to be pre-releases on national projects?

In recruitment, will PID take priority over PAD?

If I am a PID Branch Chief, will I have anything to say in evaluating new military personnel "hired" to fill Branch slots--will I have anything to do with "rating" performance? In other words, do I have to take just anybody and put up with any kind of performance?

What will be the forum for discussing and recommending operational procedures?

Could PAD send in a limited number of people (e.g., SAC) to participate on OAK's, Sitsums, etc?

If the Center goes DIA/CIA and DIA maintains a departmental effort at NPIC--will not such an effort be carried officially on DIA organizational chart strictly under DIA? Where would CIA departmental fit organizationally? How can it even be shown on the NPIC chart if it is not a "detachment"?

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Is the Center taking steps to provide better departmental support to PAD in order to better support CIA requestors in their drive to utilize more and more system material in Agency publications? This includes support across-the-board from edit, layout, graphics, photo, multilith, binding, etc.

How soon will Mr. Lundahl announce the PAD and PID Division and Branch Chiefs? I can't commit myself until I know who I will be serving under.

Will I be given any choice as to transferring to PID, or remaining in PAD--or will I just be told?

Are we just galloping ahead alone or is any coordinated planning being done with the rest of the Agency in regard to